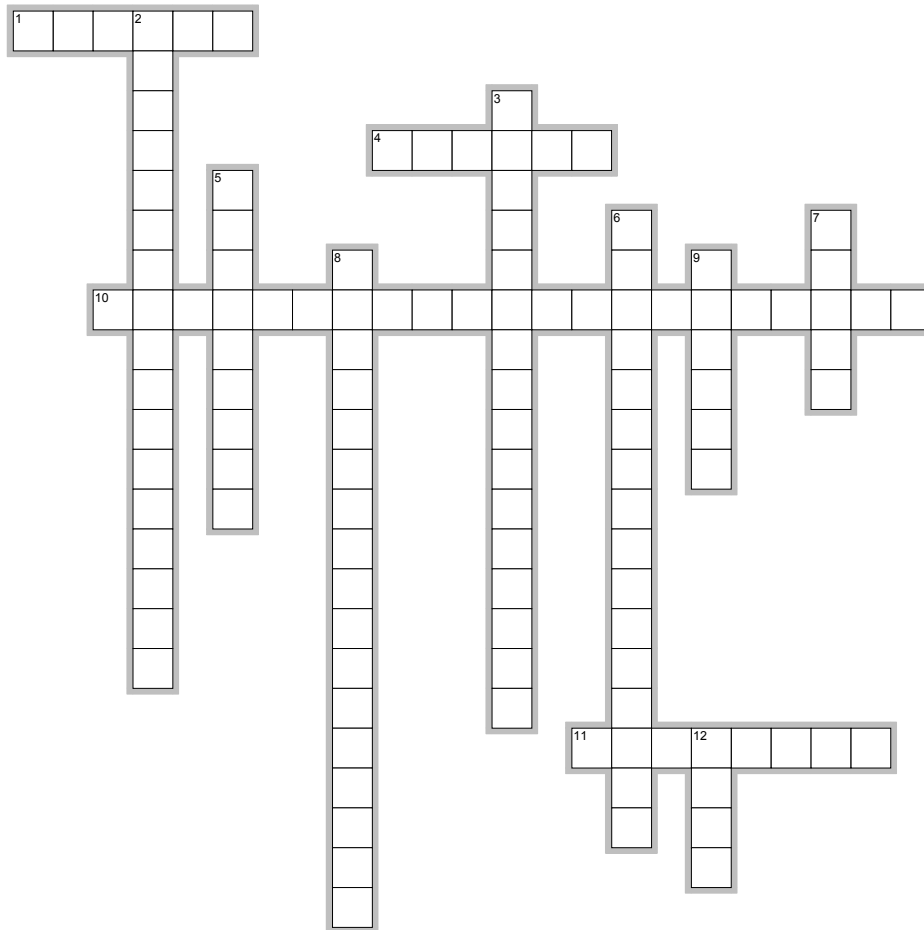


## Puzzle for August 18, 2004



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### Across

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1. Rotary has placed added emphasis on the importance of this involvement.
4. This is the \_\_\_\_\_ year of the Retention Pilot Program
10. One of Rotary's most ambitious efforts is this (3 words)
11. Many members leave Rotary because they do not feel this.

### Down

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2. Glenn Estess said we should continue this, which abounds for our Centennial year
3. Linda said the article she read today was located on page 34 in the August (2 words)
5. President Linda read an article today about this topic.
6. The general consensus was that involvement in Rotary activities is the key ingredient for (2 words)
7. The Retention Pilot Program consists of this many years
8. As a concept, Membership Retention is similar to (2 words)
9. Samuel L. \_\_\_\_\_ is the chair of the Membership Development Retention Committee
12. Retaining members can best start at this level.